

BEFORE THE BOARD OF COMMISSIONERS

FOR THE COUNTY OF CURRY

In the Matter of the Recruitment
and Hiring of a County Administrator
for Curry County

ORDER **20520**
To Employ Clark Schroeder as
Curry County Administrator

WHEREAS, the Board of Commissioners retained a professional employment recruitment firm to procure candidates for the permanent position of Curry County Administrator; and

WHEREAS, the Board of Commissioners conducted executive sessions as well as public sessions including a reception with public question and answers of candidates as well as a balloting on potential candidates; and

WHEREAS, the Board of Commissioners adopted a Salary Range 19 for the County Administrator position; and


WHEREAS, County Counsel extended an offer to Clark Schroeder for his acceptance of terms of employment, subject to Board approval;

NOW THEREFORE THE BOARD OF COMMISSIONERS FOR CURRY COUNTY ORDERS:

Clark Schroeder is hired as Curry County Administrator per letter dated April 12, 2018, to be paid at Range 19, Step C.5 at \$7183 per month.

DATED this 18th day of April 2018

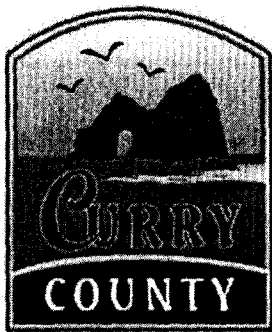
Approved as to Form:


John Huttli, County Counsel


Sue Gold, Chair


Tom Huxley, Vice Chair

Opposed
Court Boide, Commissioner



**Curry County
Board of Commissioners**

Sue Gold, *Chair*
Thomas Huxley, *Vice Chair*
Court Boice, *Commissioner*

94235 Moore Street/Suite #122
Gold Beach, OR 97444
541-247-3296, 541-247-2718 Fax
800-243-1996 www.co.curry.or.us

April 12, 2018

Clark Schroeder via 'Clark Schroeder' <clarkschroeder@gmail.com>

Dear Mr. Schroeder,

Curry County is pleased to offer you employment on the following terms:

The position is titled County Administrator, as reflected in our Ordinance and Job Description. Starting salary is \$86,000 per year. The start date is scheduled for June 4, 2018.

Employment is at-will, terminable for any reason or no reason. However, if your employment is terminated by the County other than for "misconduct," defined by Oregon rules as "actions that amount to a willful or wantonly negligent disregard of an employer's interests," you would be paid six months wages (without benefits, etc., but subject to taxes) as severance, payable in a lump sum within 24 hours of termination.

The benefits package is as reflected in our County Personnel rules. You would be allowed to work remotely at least once per month from Thursday afternoon to Tuesday morning, which would be considered time worked, rather than vacation. You would have access to county system by a VPN. We understand and agree that you have vacation pre-scheduled during September.

Please sign below to indicate your acceptance of this offer, according to the terms stated above. Even though you and I have signed this letter, your employment is not approved until the Board adopts an Order to that effect, which is scheduled for April 18, 2018.

Sincerely,

John R. Hutt
Curry County Counsel

I accept the offer of employment as stated herein, this 13 day of April, 2018.

Clark Schroeder